RESPONDING TO EMPLOYEES IN DISTRESS

This information guide has been developed to assist our campus in how to respond to those who may pose a threat to self or others. Issues relating to students in distress should be directed to the Student Response Team.

If any Individual appears dangerous or is threatening harm to self or others:
- Call 911 (if dialing from a campus landline, dial 9-911) or UCM Campus Police (209) 228-2677

If you encounter a disruptive or distressed employee and safety is not an immediate concern:
- Contact the Behavioral Intervention Team (BIT)
  bit@ucmerced.edu
  Examples include: individuals demonstrating bizarre behavior or communication and/or are disruptive to the work environment

What You Can Do:
If you find yourself worried or alarmed about an employee who is troubled or distressed, the following resources may help:
- Speak with your supervisor
- Contact the Behavioral Intervention Team
- Contact Insight Employee Assistance Program
  (800) 422-5322 (toll-free and confidential)
- Call 911 (if dialing from a campus landline, dial 9-911) or UCM Campus Police (209) 228-2677

This page was adapted with permission from the University of Florida Division of Student Affairs (Helping Students in Distress) and the University of Central Florida (911 Guide).

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